

Kimberly Paternoster <kim@wickedcode.com>

December 10, 2011 4:29 PM

To: DJ Doran

OK

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We had a talk after I got home, which is why I didn't pick up the phone. Apparently I was missing something, but I get it now. We got a lot out on the table. We don't normally talk like that, by the way. Getting things resolved has not been our modus operandi for 5+ years.

I wish I could have talked to you though. Sorry about that. I just needed you to tell me I was still wanted in the company, because the things Chris said to me the night before really stung. I will deal and get through it on my own.

We have figured out a "plan" to get through this, and grow together and not apart.

I don't want to quit. I'm sorry I said that, it was on the heels of Chris telling me I was basically useless and a troublemaker.

As far as the company, my biggest struggle is going to be moving from being an independent to being part of the team. You guys have all experienced the teamwork at some time in the last 12 years, but I haven't. I'm trying though, I'm sure I'll make mistakes, but I'm trying. Chris knows this and is willing to work with me patiently through it (he said). I'm sure I'm not telling you something you don't already know.

I hope we can chat sometime tomorrow. I miss you.

kim

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