

Kimberly Paternoster <kim@sextantpublishing.com>

December 8, 2011 7:23 AM

To: DJ Doran

RE: Meeting

DJ,

I just emailed you to inform you I would be there at 11:30a.

I am not concerned about Chris or his issues now. I'm sure that is something you want to tell me I did wrong, I already get it. Your issue. I've discussed it with Joe. Your issue.

I am not going to Cancun either. Cancel my reservation, though it seems since you already cancelled one room you assumed I would not be going anyway. I intend to stay behind and finish the database I have on my plate so I can make the Latitudes & Attitudes some money starting out the new year. I understand where you are coming from with regards to there being a presence in Cancun. However, with the company where it is right now, and the budget running about \$4200 for each couple to go, I didn't and still don't think it's smart to go anyway.

I would like to see us discuss:

1. Our ability (our inability) to resolve issues between the 2 of us.
2. Chain of command and my confusion.
3. How I am going to be compensated for Verizon. I have been carrying around some resentment about this since the first batch of checks bounced. I asked about it at the time, and I felt that you diverted the conversation, telling me that you found all these credit cards that would help us moving forward. However, you never told me how that was going to cover the \$1200. On a personal note, you guys took our \$1100 dinghy also, and you told me at the time you had money to cover it and you would pay it off a little at a time. As you can probably imagine, between the 2 of those, I'm concerned. I'm feeling a tremendous amount of pressure to continue to work so I can make sure my credit cards are covered. These 2 things have been bothering me as I've never been told how they are going to be resolved. Seems to me that the respectful thing would be to tell me - otherwise, it's just made me feel like my credit cards and my feelings about them weren't valid. You don't need to go into any details on this one, but I would like to understand your plan, other than "the company has credit cards".

Thanks, and I will see you at 11:30.

kim

-----Original Message-----

From: DJ Doran [mailto:dj@sextantpublishing.com]

Sent: Thursday, December 08, 2011 6:20 AM

To: Kimberly Paternoster

Subject: Meeting

Hi Kim,

I want to confirm that we are going to be able to meet this morning at 1130 at Peets Coffee in the Public Market.

In advance of that meeting I want to email you so we do not have to be redundant. I have spoken at length with Chris yesterday and there are NO pending issues between he and I regarding his position, responsibilities or his ability to perform. He has assured me in no uncertain terms that he has everything under control and will ask for assistance if he requires it.

At his suggestion, he has requested not travel to Cancun so that he can continue to be assured that he has enough time to prepare for the Chicago Boat Show. I have already cancelled (1) reservation to allow the hotel to resell the room without penalty to us.

Unfortunately I have a tight schedule today so I will have about an hour or so to cover what we need to cover. Whatever pending things that are left

will have to be put aside until I return after the first of the year.

Best regards,

DJ Doran
President/CEO
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